



PLYMOUTH ALLIANCE CHURCH

Annual Congregational Meeting
January 21, 2018 11:45 am

Plymouth Alliance Church
Annual Meeting
January 21, 2018 at 11:45am

Agenda

1. Call to order with Scripture and Prayer
2. Approval of Agenda
3. Approval of Minutes from our January 2017 Annual Meeting and 7/12/17 Special Congregational Electronic Vote.
4. Reports: All reports, except the Nominating Committee report, will be addressed as a whole.
 - a. Finance
 - b. Mission Committee
 - c. MOPS
 - d. Worship Ministry
 - e. Family Life Pastor
 - f. Associate Pastor
 - g. Pastor and Elders
 - h. Nominating Committee Report with Election
5. Celebrating 2017
6. Budget 2018
7. Land Use Study Team Presentation
8. Adjournment

3. Annual Congregational Meeting Minutes – 01/22/2017

1. Meeting called to order by Pastor Gary at 11:49pm with devotional from “I Am a Church Member” book and prayer.
2. Motion made, seconded and approved to accept the proposed agenda.
3. Motion made, seconded and approved to accept the Minutes from our January 2016 Annual Meeting.
4. Reports: 4a thru 4f: - Finance, Missions Committee, Worship Ministry, Family Life Pastor, Associate Pastor, and Pastor and Elders. Spent time praying in small groups for each of these ministries. Motion made, seconded and approved to receive these reports as listed.
5. Report 4g: - Nominating Committee Report with Elections. * Motion made, seconded and approved to cast a unanimous ballot and receive this report as listed.
6. Special video report celebrating the highlights of 2016 was presented.
7. Budget 2017: Motion made, seconded and approved to accept the 2017 budget.
8. New Sound System Upgrade: Motion made to pursue replacement of the sound system at a cost not to exceed \$30,000. Motion amended, seconded and approved to pursue replacement of the sound system at a cost not to exceed \$35,000.
9. Community Center proposal and discussion:
 - Feedback from Clayton Moore (Ply Rec Dept) is that there are 7 gymnasiums in the city, of which only 3 are usable regularly to the public and get frequent use from Nov to May.
 - They charge \$40/hour for janitorial services, though no charge for youth events while janitors are already present.
 - Generations is currently planning on building a gymnasium and a pool sometime in the future. We should investigate and evaluate their plans and find out a time frame for their plans.
 - Staffing oversight of our facility would fall under the Family Life Pastor’s responsibilities.
 - We need to evaluate our insurance liability issues with this facility.
 - The principle point of the building is to be a community servant, and build a bridge to bring the Gospel to them.
 - Total current cost estimate is \$1.8 million.
 - Question on how this interacts or potentially interferes with other longer term building projects that we have a vision for. (No impact)
 - Have we consulted with the DOT on their 0-20 year plan and the impact on our project? (Yes)
 - Is the gym big enough for indoor soccer? (Yes)
 - How many have been brought to Christ through the gym ministries that the other churches that we consulted? (no data from either church on this)
 - Is our goal to serve the community or grow the church, or grow the Kingdom?
 - Can our church support a \$1.8M project? (doubtful at this time, but needs to be evaluated)

- Should we talk to other churches or businesses to partner with us?
 - What if we donate the land and have the city build it on our land?
 - Does the C&MA have policies on building structures like this? (give us legal guidance)
 - Decisions: Do we want to proceed to explore this project further? If so, who would want to be part of the research and planning?
 - Motion made to create a research committee to look into the community center idea and come back with a recommendation if we are to proceed as to how to move forward and fund it by the next annual meeting in 2018.
 - Discussion on allowing the above committee to spend monies to gather pertinent information for research if needed.
 - Amended motion made, seconded and approved to create a research committee to look into the community center idea, allowing them to spend up to \$10,000 to gather pertinent information for research if needed, and come back with a recommendation on how we should move forward and fund it by the next annual meeting in 2018.
9. Confidential Item of Business: Member who is under church discipline read a statement of confession for his sinful actions over the past year and asked for forgiveness. The congregation extended to him their forgiveness.
10. Motion made, seconded and approved to adjourn in prayer at 1:18pm. Meeting adjourned 1:18pm

* - Designates items that were officially approved by the congregation.

Special Congregational Electronic Vote 7/12/17.

In January at our Annual Meeting the Congregation voted to replace our sound system. The approved motion stated, "at a cost not to exceed \$35,000". On Sundays, July 16 and 23, 2017 we announced an electronic or paper vote of the membership. The vote concluded on Wednesday, July 26.

After an explanation about the increased prices the vote options were: "Yes, I approve the Sound System purchase at \$43,000." Or "No, I wish for a Special Meeting to be called to address this issue."

There were 79 yes and 8 no votes. The increased purchase price was approved.

4. Reports:

4.a. Finance

We have received a 'clean' audit report on our 2016 finances and have put in place the few recommended changes in our basic practices. We are thankful for the finance team consisting of counters, and our bookkeeper, Melanie Wiedemeier for their faithful and good work.

Tim Neargarth, Treasurer

2017 Financial Report		
<u>INCOME</u>	<u>2017 Actuals</u>	<u>2017 Budget</u>
1. General Fund	\$408,278	\$391,200
2. Missions	\$168,239	\$113,600
3. Miscellaneous	\$5,163	\$5,500
<u>Total Income</u>	<u>\$580,799</u>	<u>\$510,300</u>
<u>EXPENSES</u>		
1. Support		
A. GCF	\$61,522	\$63,600
B. CAMA	\$3,226	\$1,800
C. Other Missions	\$112,092	\$62,000
D. District Operations	\$25,509	\$28,034
E. Crown College	\$3,685	\$4,020
2. Ministries		
A. Children	\$3,438	\$5,004
B. Youth	\$3,000	\$1,800
C. Adult	\$3,486	\$3,000
D. Worship	\$2,349	\$5,600
E. Care Ministries	\$2,370	\$2,640
F. Outreach	\$16,241	\$16,680
3. Facilities		
A. Maintenance/Improvements	\$2,396	\$3,600
B. Decorating	\$1,137	\$2,400
C. Utilities	\$8,586	\$8,690
D. Grounds	\$2,960	\$2,400
E. Kitchen & Custodial Supplies	\$2,116	\$1,800
F. Facility Insurance & Miscellaneous	\$8,547	\$8,400
4. Operations		
A. Expense Accounts	\$4,260	\$4,800
B. Office Equipment	\$5,827	\$7,200
C. Office Supplies	\$3,559	\$2,440
D. Technology/Internet	\$4,568	\$6,000
E. Training & Continuing Education	\$6,477	\$5,160
F. Operations Miscellaneous	\$9,098	\$8,400
5. Compensation & Benefits		
A. Compensation	\$196,988	\$206,520
B. Benefits	\$42,076	\$48,312
<u>Total Expenses</u>	<u>\$535,513</u>	<u>\$510,300</u>
Total Income	\$580,799	\$510,300
<u>Total Expenses</u>	<u>\$535,513</u>	<u>\$510,300</u>
Variance	\$45,286	\$0
Capital Improvements	\$58,160	\$53,000
Capital improvements completed included: Window replacement, driveway and parking lot improvements, & new sound system.		
Year-end available cash = \$171,762		

4.b. Mission Committee

We want to encourage everyone at PAC to support and pray for our international workers who are sharing the Gospel around the world, especially those workers listed here who have a connection to our church.

- Tony and Raeni Roos and family with Envision Paris, France (Alliance).
- Steve and Wendy Lovell and family in Moscow, Russia (Alliance).
- Jen and Hannu Vahakangas and Ezri in Thailand serving with YWAM.
- Sam and Jen Stemple and family serving at the Black Forest Academy, Germany (Alliance).
- Trevor and Sarah Schuh serving here in Wisconsin with Wycliffe.
- Chris and Sarah Baker serving with CAMA services in Southeast Asia (Alliance).
- Chad and Nicki Clason in Guinea, West Africa (Alliance).

We hope to have the Clason's visit us in September 2018, to be our featured speakers for our Annual Missions Conference as they will be on home assignment. Thank you for your involvement.

Respectfully submitted,
Mary Wieser

4.c. MOPS Ministry

Many new moms have started coming this year. Many moms are searching for the Lord. Praise God!

Prayer Requests

1. We need more volunteers to help with moppets. Subs and permanent. 1st and 3rd wed out of the month from 915-1145. Please contact Paige Jobe @309-714-0577 or myself @920-207-3803.
2. We have a board member that is moving away. Pray for guidance in splitting up her tasks and also for the Lord to lay it on another mom's heart to step up to fill the void. We want to keep this ministry alive in continuing to reach these mamas for the Lord.

Respectfully Submitted
Ashley Hilbelink

4.d. Worship Ministry

I am very pleased to report that the worship ministry has certainly been blessed in many areas this year and there is a strong sense of unity with all team members heading into the upcoming year. Again, God has blessed us and answered our prayers with more people with willing hearts to help serve on the worship team, sound and projection, and also the provision of a new worship director in which we are all excited to work with. Praise God also for the provision of a new sound system and the ease of the transition and the performance of it thus far. As we look forward to the upcoming year, we are still in need of one or two people in both sound and projection, so if anyone has experience or the willingness to learn, please prayerfully consider.

I also would like to express my thankfulness to the leadership, staff, worship ministry team, and my church family for allowing me to serve as your worship director for the last four years. I can't express in words on how much it was a blessing to serve and how easy you all made it for me. Thank you so much for your encouragement and prayers. It has truly been an enjoyable experience.

Praise God From Whom All Blessings Flow,
Ryan Moeller

4.e. Family Life Pastor

Rooted

Praise: As we close out 2017, I cannot help but praise our amazing God for volunteers who love and care for the kid's in our ministry. They are truly the backbone of the ministry and Rooted would not be successful without them. Along with the volunteers, I am truly thankful for the average of 28 kids who consistently came on Wednesday nights and for the 20 that we have averaged on Sunday. Also, for the parents who are committed to bringing them. We also want to praise Jesus for the one child who gave her life to Christ this year!

Prayer requests: As Plymouth Alliance looks to the future I ask that you consider praying for more volunteers who have a heart to see children come to know Christ as their savior and walk the journey with them as they grow in their faith. Pray for more families to bring their children to Rooted and realize the importance of community. Pray for more children to commit their life to Christ and desire to grow in their faith.

Student Ministry

Praise: As we close out 2017, I am truly thankful for the opportunity to invest in the lives of the next generation. It has truly been an honor to walk along with these students as they figure out life and try to figure out the answers to life's greatest faith questions. However, I could not have done this without the support

of Cole Frame, Jeannie Strandholm, Ryan & Michelle Moeller, Jordan & Brooke Williams, Ben Larson, Becky Stinson, and many others. Their heart for Jesus is truly contagious and evident. I am truly thankful for the 12 or so students that we had the opportunity to proclaim the good news of Jesus Christ to on a weekly basis. I also want to thank God for the opportunity to partner with New Life Community Church and Christian Life Assemblies of God to reach the youth in Plymouth it has truly been an incredible opportunity.

Prayer Requests: We ask that you pray that God would raise up more youth leaders who would come alongside these students to mentor them in life. Pray that these students would have the courage to talk to their friends about Christ and invite them into the student ministry. Pray that more students would give their lives to Christ and begin to take their faith serious.

Respectfully Submitted

Pastor Mike Stinson

4.f. Associate Pastor

Outreach

Outreach partnerships continue to grow and multiply. We hosted a Community Partnership Sunday highlighting the many ministries in our county that our church can partner with. This sparked new involvement. God continues to move hearts at Parkview Elementary and we are asking God to bring more fruit. We have 21 weekly volunteers. Because of building good rapport with the school, the counselor is beginning to give us more opportunities to serve families outside of the school. Pray that this is the year of salvation for teachers, students, and families from Parkview Elementary. In order to keep small groups outreach focused, during the fall each small group took part in a service project together. While there were a lot of hours and energy put into outreach, service, and evangelism, I am disappointed that there were no salvations this year. Please pray for more salvations through the people of Plymouth Alliance.

Assimilation

God has supplied a great team of dedicated men and women to serve on the Guest Spotter and Welcome Table Greeter teams. The positive atmosphere on a Sunday morning is inviting and welcoming to newcomers. Now, these teams are moving to the next level and are seeking to connect these guests to the life of the church through joining a small group and through service in a ministry.

Small Groups

The spring emphasis for small groups was on evangelism and outreach. Most fall small groups studied a book of the Bible. Over 120 people were connected to a small group this fall. We had five new small group leaders this year. Praise God! There seems to be a renewed excitement for being involved in discipleship ministries in the church. But there's still plenty of room for growth in the small group ministry.

Respectfully Submitted

Pastor Don Schaeffer

4.g. Pastor and Elders

We do well to recall what the church is and what we are to be about. In Ephesians 4:11-16 Paul tells why we have leaders and what is to be accomplished among us via those leaders. “¹¹So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, ¹²to equip his people for works of service, so that the body of Christ may be built up ¹³until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.

¹⁴ Then we will no longer be infants, tossed back and forth by the waves, and blown here and there by every wind of teaching and by the cunning and craftiness of people in their deceitful scheming. ¹⁵ Instead, speaking the truth in love, we will grow to become in every respect the mature body of him who is the head, that is, Christ. ¹⁶ From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work.”

While there are more points in that passage than space allows me to address, these points stand out as to how we, at Plymouth Alliance, are doing.

Unity – I’m very grateful for the unity I regularly experience with the Board, the Staff and in our worship services. I have a strong appreciation for this strength and do not, in any measure, want to take it for granted.

Mature – by “speaking the truth in love” we find people maturing. I appreciate the encouragement I receive, and our leaders continue to support, that we hold faithfully to the Word. We’re committed as a congregation to know and live it.

Grows – this is a continual process. We must be relentless. We have not arrived. As a matter of fact, we have a long way to go. Let me encourage us that this growth takes place “as each part does its work.” Are you growing, actively growing the church?

Builds – The Bible uses buildings as an analogy of the church. We do a great job of taking care of, and improving our building. We even have a proposal before us from the Land Use Team to continue improving our physical plant. We must, however, continue to address building the church. Once again I express my concern that we have seen too few reported conversions being won and incorporated into the life of the church. **Please** be regularly in prayer that God would use us to build and expand the Kingdom of God and His church here. Let’s trust Him and believe He will use us “so that the body of Christ may be built up.”

Respectfully submitted,
Pastor Gary for the Governing Board.

4.h. Nominating Committee Report with Election

<u>Elders Currently Serving</u>	<u>Term Ending</u>	<u>Elders Currently Serving</u>	<u>Term Ending</u>
Mark Hembel (Vice-Chair)	2017	Leif Peterson	2018
Steve Laack (Secretary)	2017	Tim Nargarth (Treasurer)	2019
Ryan Moeller	2018	Nathan Birr	2019

Elder Nomination **Term Ending**

Mark Hembel _____ 2020

Steve Laack _____ 2020

Officer Nominations (1 year)

Ryan Moeller Secretary

Tim Nargarth Treasurer

Nathan Birr Assistant Treasurer

Nominating Committee Nominations

Michelle Moeller Rachel Schaeffer

5. Celebrating 2017

As has become our tradition, we'll see a quick video review of 2017.

6. Budget 2018

Please note on the proposed budget that several ministry line items show a significant reduction. These reductions result from two factors. First the 2018 budget is adjusted to approximate what has actually been spent in most ministry areas, and secondly starting with 2018 our bookkeeping practice will be to credit a given line item any monies received for that particular ministry area. For example, the youth line will be credited any amount a youth pays to attend a retreat.

2018 PAC Budget Proposal		
<u>INCOME</u>	<u>2018</u>	<u>2017</u>
1. General Fund	\$384,600	\$391,200
2. Missions	\$124,100	\$113,600
3. Miscellaneous	\$3,200	\$5,500
<u>Total Income</u>	<u>\$511,900</u>	<u>\$510,300</u>
<u>EXPENSES</u>		
1. Support		
A. GCF	\$63,600	\$63,600
B. CAMA	\$3,700	\$1,800
C. Other Missions	\$69,600	\$62,000
D. District Operations	\$23,030	\$28,034
E. Crown College	\$4,020	\$4,020
F. Love Offerings	\$0	\$0
2. Ministries		
A. Children	\$3,600	\$5,004
B. Youth	\$2,400	\$1,800
C. Adult	\$1,800	\$3,000
D. Worship	\$4,500	\$5,600
E. Care Ministries	\$2,100	\$2,640
F. Outreach	\$14,920	\$16,680
3. Facilities		
A. Maintenance/Improvements	\$3,600	\$3,600
B. Decorating	\$1,800	\$2,400
C. Utilities	\$8,880	\$8,690
D. Grounds	\$3,000	\$2,400
E. Kitchen & Custodial Supplies	\$2,200	\$1,800
F. Facility Insurance & Miscellaneous	\$8,400	\$8,400
4. Operations		
A. Expense Accounts	\$4,800	\$4,800
B. Office Equipment	\$8,000	\$7,200
C. Office Supplies	\$3,600	\$2,440
D. Technology/Internet	\$5,400	\$6,000
E. Training & Continuing Education	\$4,800	\$5,160
F. Operations Miscellaneous	\$10,000	\$8,400
5. Compensation & Benefits		
A. Compensation	\$221,110	\$206,520
B. Benefits	\$35,040	\$48,312
<u>Total Expenses</u>	<u>\$511,900</u>	<u>\$510,300</u>
Total Income	\$511,900	\$510,300
<u>Total Expenses</u>	<u>\$511,900</u>	<u>\$510,300</u>
Variance	\$0	\$0

2018 Budget Proposal Overview

INCOME

1. General Fund	\$384,600
2. Missions	\$124,100
3. Miscellaneous	\$3,200

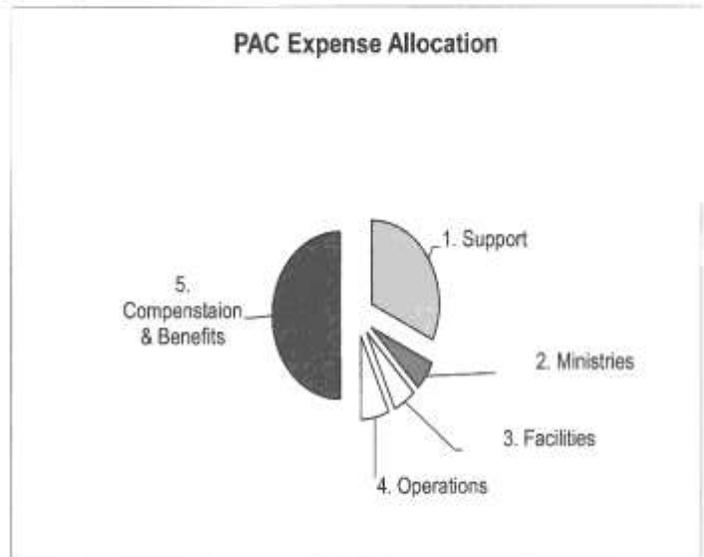
Total Income \$511,900

EXPENSES

1. Support	\$163,950
2. Ministries	\$29,320
3. Facilities	\$27,880
4. Operations	\$34,600
5. Compensation & Benefits	\$256,150

Total Expenses \$511,900

Variance \$0



7. Land Use Study Committee Report

The Land Use Committee was formed to determine how Plymouth Alliance Church could best utilize our surrounding nine acres of land to reach out to our community and further God's kingdom. Initially a multipurpose gymnasium space during winter months along with outdoor grounds activities for summer months was explored. After meetings with the city, public schools and neighboring community centers it became apparent that this direction was being covered by many others.

At the same time Church leadership was experiencing a need for more immediate space for youth activities, classrooms and a host of other possibilities that would require an addition to our existing building. Committee members met with the Pastors and outlined the potential purpose of a multipurpose building addition. The consensus was that this facility's main purpose would be for the youth ministry, including:

1. Weekly youth meetings (youth groups).
2. Daily after school hang out/homework and coffee area.
3. Monthly combined church youth events.
4. Space to play both active (ex. dodgeball, basketball) and low key (ex. table tennis) games.

The room could also be used for hosting community dinners, mission's breakfasts and allowing groups to "rent" out this space (example AA). The room could also be used to conduct overflow or a second service at the same time with a simulcast video set up for messages along with an alternative music style.

The conceptual building design falls within a moderately attainable cost goal, complements existing architecture, would include a serving kitchen space, storage space and meet expansion needs for approximately twenty years via an unfinished basement.

The committee also developed a conceptual plan for the surrounding nine acres of land that ties in with the building addition, our youth program, and outreach to the community. The land is zoned C1 which is designated "Conservancy". Conservancy Land is set aside for, among other things, recreation and parks.

The Committee is very enthusiastic about a vision for a nine acre "Outreach Park" centered on an outdoor pavilion that could host weddings, church services, Christian concerts and sports activities. The surrounding grounds would include walking paths or nature trails, flower gardens, nature ponds, and a jungle gym area for small children etc. The opportunities are endless. The grounds could be developed as we can afford it one step at a time. Each feature would add a new asset to the plan.

Thus, the Committee recommends the following:

Recommendation #1: Approve the expenditure to complete the architectural drawings necessary for state approval.

Recommendation #2: Approve putting the building out to bid once 50% of the funds are secured.

Recommendation #3: Approve plans, using volunteers to clear the surrounding nine acres of wild flowers and weeds and plant low growing grasses to start the land cleanup project.

Respectfully Submitted, Bob Moeller Chair, Tyler Ahlstrand, Gretchen Andrews, John Egerer, Sally Isley, Katie Roberts and John Wyatt.

8. Adjournment