



PLYMOUTH ALLIANCE CHURCH

Annual Congregational Meeting
January 24, 2021 @ 11:45 am

Plymouth Alliance Church
Annual Meeting
January 24, 2021 at 11:45am

Agenda

1. Call to order with Scripture and Prayer
2. Approval of Agenda
3. Approval of Minutes from our January, 2020 Annual Meeting.
4. Celebrating 2020 Video
5. Reports: All reports, except the Nominating Committee report, will be addressed as a whole.
 - a. Missions
 - b. MOPS
 - c. Rooted Kids
 - d. Land Development - Verbal
 - e. Worship Ministry
 - f. Associate Pastor/Parkview/Anchored
 - g. Pastoral Assistant
 - h. Pastors and Elders
 - i. Finance 2020
 - j. Budget 2021
 - k. Nominating Committee Report with Election
6. Adjournment

3. Annual Congregational Meeting Minutes – 01/26/2020

Plymouth Alliance Church

Annual Meeting Minutes

January 26, 2020 at 11:45am

1. Meeting called to order at 11:46 AM by Pastor Pete with a message from 2 Corinthians 2:14-16 and an opening prayer
2. *** Motion made, seconded and approved to accept the proposed Agenda
3. *** Motion made, seconded and approved to accept the minutes from our January, 2019 Annual Meeting.
4. Reports:
 - a. Safety Team (Verbal Report)
 - b. MOPS
 - c. Worship Team
 - d. Rooted Kids
 - e. Anchored youth
 - f. Pastoral Assistant
 - g. Finance
 - h. Pastor and Elders

*** Motion made, seconded and approved to accept reports 4a-4h

 - i. Nominating Committee Report with Election

*** Motion made, seconded and approved cast a unanimous ballot and receive this report as listed
5. A video was presented “Celebrating 2019 Video”
6. Budget 2020

*** Motion made, seconded and approved to accept budget as proposed
7. Parsonage Potential Sale

*** Motion made to approve the sale of the Parsonage located at 102 Mead Ave. Plymouth, WI at such a time as the governance authority (Governing Board) deems it wise. Seconded and approved
8. Meeting Adjourned at 12:32 PM

(***) designates items that were officially approved by the congregation.

4. Celebrating 2020

As has become our tradition, we'll see a quick video review of 2020.

5. Reports:

5.a. Missions

Dear PAC, thank you for diligently supporting our connection partners on the mission field financially, with prayers, and with encouragement. Over the years, God has given us, at PAC, the privilege of sending out and personally knowing C & S (Southeast Asia), Clasons (Guinea), S & W (Eastern Europe), Roos' (France), Schaeffers (Japan), Schuhs (U.S.A.), Stemples (Germany), Vahakangas' (U.S.A.), Williams (Senegal), Ribichs (El Salvador), and John & Julie (Central Asia). Praise the Lord that He has given us all a part in reaching the World with the Gospel. May we continue to support those who are on the Missions Field in every way.

Respectfully Submitted,
The PAC Missions Team,
Mary Wieser, Steve Laack, Bonnie
Hembel, Gail Schuh, and Chris Tempas

5.b. MOPS Ministry

MOPS this year has had to look a bit different with Covid19. We started doing Zoom meetings to include our moms who aren't able to come. Although our numbers per meeting have been down we continue to have new moms. We've had 2 new moms since we started up in September.

Praise:

We continue to grow even through this crazy year.

Prayer requests:

Though we are low in numbers we are still in need of full time volunteers and subs for MOPPETS. The commitment is small. Only 2 Wednesdays a month. Please contact Ashley Hilbelink if interested.

Pray for the moms who attend that are unbelievers. Pray that our MOPS committee will show and tell them about Gods' love.

Respectfully submitted,
Ashley Hilbelink on behalf of the
MOPS board

5.c. Rooted Kids

Nursery

We are happy to report that Nursery has been able to remain an option for our families with babies and toddlers. While attendance has dropped significantly I want to thank the many volunteers who continue to give of their time to welcome all, if only one child!

Rooted Sunday

Rooted Sunday has adapted to provide Sunday Worship opportunities for all comfort levels. What began while we were all virtual has continued; a weekly email provides the Rooted Sunday lesson to families who are worshiping from home. For families who are attending but prefer to keep their kids in service with them, we are providing a kid's sermon notes page and on topic activity pages to help support kid's ability to focus during corporate worship. For those attending Rooted Sunday we combined the Preschool with the K-2nd class for which attendance varies from 2 to 10 students while the combined 3rd and 4th grade class averages 4 students. While the numbers for the ministry have certainly dropped that doesn't mean God isn't at work in the lives of our little ones. Thoughtful and curious questions about God have been asked by the preschoolers and our older kids are being challenged to grow their personal faith with a deeper study of Bible stories and studying missionary work around the world.

I also want to thank the volunteers who have continued their commitment to teach the students during these unusual times. Special thanks to a pair of our newest church members, Steven & Lory Crumley who have voluntarily stepped up into a leadership role within the ministry.

Rooted Wednesday

Rooted Wednesday committedly finished out the 2019/2020 school year with weekly virtual lessons put on by our own volunteers, that were creative and meant to continue community during the lockdown. For the Fall start of Rooted Wednesday we transformed the ministry from a kids only event to a family event called Rooted Family Discipleship (RFD). The once again, committed volunteers, adapted to this new structure with grace and have helped guide parents to interact with their children in understanding the attributes of God through Bible Stories. RFD averaged 26 (including parents and children) per night throughout the Fall. Highlights of this ministry have been seeing the *commitment to attend* from many families, sometimes including both parents with their children. Also, parents commenting that they too are gaining a deeper knowledge of God through the lessons and appreciate that they can carry on conversations as a family during the week, as a result of experiencing Rooted together.

Please pray for the ministry as a whole as we balance cautions but also continue to boldly teach the truths of God to our children. Please also pray as we seek a new Children's Ministry Director to carry on the ministry.

Respectfully submitted,
Gretchen Andrews
Children's Ministry Director and
Communications Coordinator

5.d. Land Development - Verbal

5.e. Worship Ministry

We are thankful for quite an interesting year of adaptation and innovation in the worship ministry of PAC. In 2020, we have learned how to lead worship virtually through the video contributions of families in their homes, we've curated lists and resources to help families worship in new ways, and we have hauled all of our equipment outside each week for months so that our church family could worship together as safely as possible. We learned how to provide services virtually through livestreaming, and have gotten better and better as the weeks progressed. I am so thankful to all of those responsible for keeping our church family connected this year. While I have been saddened to lose some members either temporarily or permanently, I'm very grateful for talented and dedicated new worship team members and tech volunteers who have graciously given their time and talents for God's glory. As with each year's report, we would love to have more and more people joining the team, so please let me know if you would like to serve in any way in the worship ministry at PAC!

Respectfully submitted,
Trevor Schuh
Worship Ministry Director

5.f. Associate Pastor/Parkview/Anchored

I would like to touch on two aspects of my duties as the Associate Pastor during this past year.

Parkview Partnership: Due to COVID, our impact at Parkview school was limited, as they put restrictions on having volunteers working directly with students. Here are a few highlights from our Parkview Partnership this year.

- We provided Thanksgiving meal boxes for 12 families in need
- We set up 20 Christmas trees as well as Christmas decorations at the school
- We provided Christmas gifts for all the staff
- We provided Christmas gifts for 12 students in need

Anchored Youth Ministry: Since Bella and I arrived in the beginning of June, we have had two different forms of programming. This summer we did "Housefires" where we played yard games, ate food, sat around campfires and went through the book of Colossians. In the fall, we began our Wednesday evening ministry. Despite COVID, we have been able to keep an average weekly attendance of 18 students. A special thanks to our awesome volunteer team (Travis Konrad, Melissa Konrad, Jeannie Strandholm and Bella Ames) who equip our students to live for Jesus weekly. We are currently in need of four more volunteers (3 men and 1 woman) who are passionate about equipping the next generation. If this is something you're interested in, connect with me and we can chat about getting you involved!

Respectfully Submitted,
Anders Ames
Associate Pastor

5.g. Pastoral Assistant

To say that 2020 was a different year from others would be an understatement. Many plans and processes that we had in place had to be set aside due to pandemic concerns. Still, we were able to be involved in several opportunities to reach out to others including the staff and teachers at Parkview Elementary and needy families within our community. I want to thank Kay Peterson for being such a large part of the impact we've been able to continue to have at Parkview.

Despite the pandemic many small groups were able to continue and we were able to launch some groups this past fall. Adding the RightNow Media library for access to anyone within the church certainly opened the doors for potential small group study. If you are interested in hosting a small group but don't want or have time to prepare lessons, the RightNow Media library might be for you.

One thing that did not change in 2020 is the need for volunteers in several areas of service within the church. Some of these include new volunteers to run the sound and lighting systems, the projection system, and now the live broadcasting system. If you have interest in any of these technical areas, your help would be greatly appreciated.

Respectfully submitted,
Tim Neargarth

5.h. Pastor and Elders

"Therefore, my dear brothers and sisters, stand firm. Let nothing move you. Always give yourselves fully to the work of the Lord, because you know that your labor in the Lord is not in vain."- 1 Corinthians 15:58

2020 has been a year that many have said that they would rather forget. Our nation and our world have experienced a challenge that has caused a lot of problems, at times causing divisions within our country and our churches. Due to the COVID virus, we saw several events canceled and attendance to our worship services and our ministries decrease. While it is true that the virus has impacted the ministry of the church, God has still been at work among us this past year.

It is hard to believe that it was a year ago that our family arrived in Plymouth to become part of the PAC family to serve as your pastor. Two months after arrival, the shut-down began due to the COVID virus. While the virus definitely impacted our plans, we are thankful to God for bringing us here at this time. While it has been slower than hoped for, we have enjoyed getting to know new friends, and we look forward to growing closer in the days, weeks, months, and years to come. God's timing is always right.

This year, we saw the completion of the pavilion and it was a great joy to be able to spend a couple of months worshipping under the pavilion while the weather was cooperative. What a joy it was to have our first service under the pavilion be our baptism service where we baptized three individuals.

Even though we had to cancel several of our annual events, we were still able to reach out and encourage people in our communities. This year we were able to bless people by providing school supplies, we put together 270 boxes for Operation Christmas Child, gave out Thanksgiving food boxes and we were able to purchase and distribute Christmas gifts to 94 children in our communities who are in need. Great job showing the love of Jesus, PAC family!!!

On top of these things, we were able to replace some of our stage lighting in the sanctuary and we started streaming our services online. I want to say thanks to John Wyatt for putting together the hardware and getting our services online. Many have been able to join us each week to worship, who otherwise, would not have been able to. Again, God is good.

An area that has been an amazing blessing was in the area of missions giving. I want to thank the Lord for the heart of missions that PAC has. This year, our giving to missions exceeded what our budget was set at for the year. In a time when many have been impacted financially, you as a church gave sacrificially to the work of missions around the world. Thank you!!!

This year we have seen some changes and an addition to our staff team as well. First, I want to say thank you to Sarah Schuh and Crisanne Werner, who stepped down from their positions earlier this year. They served well and we are thankful for the way and the heart in which they served. As a result of these openings, Gretchen Andrews transitioned from Youth Director to take on the roles of Communications Director and Interim Children's Director. Please pray with us as we search to fill the Children's Director role this next year. Tim Neargarth has been a blessing as he keeps the books and does many other things that go unnoticed by most of us, and he always does it with a servant's heart. Glenn Lyon continues to do an amazing job at keeping the church building clean and stocked with all the things that are needed. If you can, take a moment and thank Glenn for his service, he is a tremendous blessing to our church. Trevor Schuh continues to lead us in worship each week, which I am truly thankful for. And of course, Jeannie Strandholm keeps it all running and all of us laughing and smiling in the office. We are blessed to have a great team here at PAC.

This year, we were also able to bring on staff Anders Ames as our Associate Pastor for Youth Ministry and Parkview Elementary Point Person. His heart for the students and the church body is contagious and I am excited to see what God will do through Anders and Bella's ministry with us.

I also want to thank our amazing elders. This year I have been blessed to work with an incredible group of Godly men. The elders continued to meet monthly for their regularly scheduled meetings. In March, they added a weekly Zoom meeting for the purpose of praying for our church body. I have grown to love these men and look forward to serving alongside them for another year. This year, however, Steve Laack, who served

as our Vice Chairman, will be taking the year off. He will be missed on the board as he has served with excellence.

As we look ahead to 2021, we may not know what it has in store, but there is one thing that we can take confidence in: God is still in control!

Our theme for 2021 will be Immovable. What does it look like to be immovable in Christ? We will be unpacking this in the days ahead, so you will want to be watching for it. I am excited to see what God has in store for PAC this next year. "Therefore, my dear brothers and sisters, stand firm. Let nothing move you." (1 Corinthians 15:58a)

Respectfully Submitted
Pastor Pete for the Elder Board

5.i. Finance

2020 PAC Finance Report

INCOME	<u>Approved 2020</u>	<u>2020 Actuals</u>
1. General Fund	\$454,000	\$452,585
2. Missions	\$162,200	\$200,154
3. Miscellaneous	\$1,700	\$10,548
Total Income	\$617,900	\$663,286
EXPENSES		
1. Support		
A. GCF + Alliance Missionaries	\$176,000	\$189,497
B. Other Missions/Missions Trips	\$6,000	\$30,656
C. District Operations	\$25,412	\$26,538
D. C&MA Colleges/Church Plant	\$5,520	\$4,020
Total	\$212,932	\$250,711
2. Ministries		
A. Children	\$4,200	\$2,291
B. Youth	\$3,600	\$2,679
C. Adult	\$2,640	\$3,213
D. Worship	\$7,248	\$8,991
E. Care Ministries	\$2,400	\$3,709
F. Outreach	\$14,420	\$5,622
G. Safety	\$4,200	\$3,507
Total	\$38,708	\$30,011
3. Facilities		
A. Maintenance/Improvements	\$6,000	\$1,843
B. Decorating	\$1,200	\$203
C. Utilities	\$10,560	\$8,143
D. Grounds Care	\$3,000	\$2,465
E. Kitchen & Custodial Supplies	\$2,520	\$1,603
F. Facility Insurance & Miscellaneous	\$8,400	\$9,213
Total	\$31,680	\$23,470
4. Operations		
A. Expense Accounts	\$3,920	\$2,524
B. Office Equipment	\$6,000	\$4,129
C. Office Supplies	\$2,400	\$1,085
D. Technology/Internet	\$5,400	\$2,916
E. Training & Continuing Education	\$6,720	\$3,451
F. Banking Fees/Operations Miscellaneous	\$3,800	\$6,647
Total	\$28,240	\$20,752
5. Compensation & Benefits		
A. Compensation	\$253,012	\$200,767
B. Benefits	\$53,328	\$34,383
Total	\$306,340	\$235,150
Total Expenses	\$617,900	\$560,094
Total Income	\$617,900	\$663,286
Total Expenses	\$617,900	\$560,094
Variance	\$0	\$103,193
Year-end available cash = \$434,166		

5.j. Budget 2021

2021 PAC Budget Proposal

INCOME	<u>Approved 2020</u>	<u>2020 Actuals</u>	<u>Proposed 2021</u>
1. General Fund	\$454,000	\$452,585	\$417,000
2. Missions	\$162,200	\$200,154	\$146,600
3. Miscellaneous	\$1,700	\$10,548	\$2,600
Total Income	\$617,900	\$663,286	\$566,200
EXPENSES			
1. Support			
A. GCF + Alliance Missionaries	\$176,000	\$189,497	\$138,000
B. Other Missions/Missions Trips	\$6,000	\$30,656	\$16,000
C. District Operations	\$25,412	\$26,538	\$24,690
D. C&MA Colleges/Church Plant	\$5,520	\$4,020	\$5,020
Total	\$212,932	\$250,711	\$183,710
2. Ministries			
A. Children	\$4,200	\$2,291	\$3,800
B. Youth	\$3,600	\$2,679	\$3,600
C. Adult	\$2,640	\$3,213	\$4,000
D. Worship	\$7,248	\$8,991	\$7,040
E. Care Ministries	\$2,400	\$3,709	\$2,200
F. Outreach	\$14,420	\$5,622	\$12,720
G. Safety	\$4,200	\$3,507	\$1,000
Total	\$38,708	\$30,011	\$34,360
3. Facilities			
A. Maintenance/Improvements	\$6,000	\$1,843	\$8,000
B. Decorating	\$1,200	\$203	\$1,000
C. Utilities	\$10,560	\$8,143	\$9,920
D. Grounds Care	\$3,000	\$2,465	\$3,000
E. Kitchen & Custodial Supplies	\$2,520	\$1,603	\$2,000
F. Facility Insurance & Miscellaneous	\$8,400	\$9,213	\$9,500
Total	\$31,680	\$23,470	\$33,420
4. Operations			
A. Expense Accounts	\$3,920	\$2,524	\$7,800
B. Office Equipment	\$6,000	\$4,129	\$6,000
C. Office Supplies	\$2,400	\$1,085	\$2,400
D. Technology/Internet	\$5,400	\$2,916	\$4,000
E. Training & Continuing Education	\$6,720	\$3,451	\$6,720
F. Banking Fees/Operations Miscellaneous	\$3,800	\$6,647	\$5,500
Total	\$28,240	\$20,752	\$32,420
5. Compensation & Benefits			
A. Compensation	\$253,012	\$200,767	\$252,690
B. Benefits	\$53,328	\$34,383	\$29,600
Total	\$306,340	\$235,150	\$282,290
Total Expenses	\$617,900	\$560,094	\$566,200
Total Income	\$617,900	\$663,286	\$566,200
Total Expenses	\$617,900	\$560,094	\$566,200
Variance	\$0	\$103,193	\$0

2021 Budget Proposal Overview

INCOME

1. General Fund	\$417,000
2. Missions	\$146,600
3. Miscellaneous	\$2,600

Total Income \$566,200

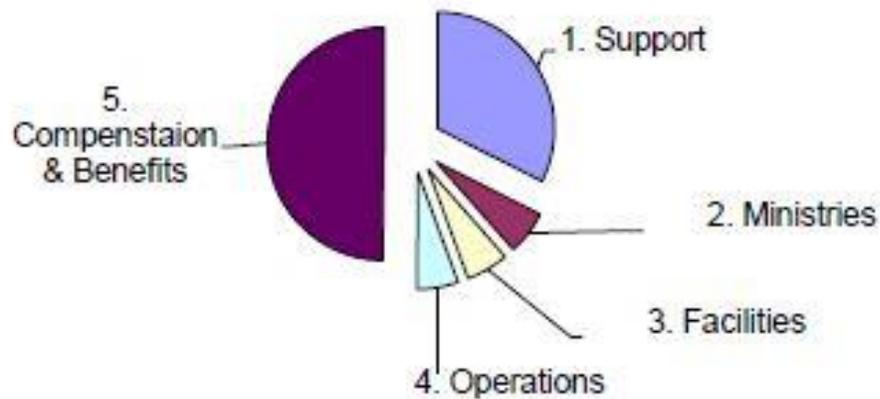
EXPENSES

1. Support	\$183,710
2. Ministries	\$34,360
3. Facilities	\$33,420
4. Operations	\$32,420
5. Compensation & Benefits	\$282,290

Total Expenses \$566,200

Variance \$0

PAC Expense Allocation



5.k. Nominating Committee Report with Election

<u>Elders Currently Serving</u>	<u>Term Ending</u>	<u>Elders Currently Serving</u>	<u>Term Ending</u>
Garrett Mersberger	2022	Harold Kislewski	2021
Nathan Birr (Asst. Treasurer)	2022	Mark Hembel (Vice-Chair)	2020
Leif Peterson (Secretary)	2021	Steve Laack	2020

2021 Nominating Committee Ballot

<u>Elder Nomination</u>	<u>Term Ending</u>	<u>Office Nominations</u>	<u>(1 year)</u>
Mark Hembel	2023	Leif Peterson	Secretary
		Garrett Mersberger	Treasurer
		Nathan Birr	Assistant Treasurer

Nominating Committee Nominations 2021

Kay Peterson

Tammy Laack

6. Adjournment