



PLYMOUTH ALLIANCE CHURCH

Annual Congregational Meeting
January 23, 2022 @ 11:45 am

Plymouth Alliance Church
Annual Meeting
January 23, 2022 at 11:45am

Agenda

1. Call to order with Scripture and Prayer
2. Approval of Agenda
3. Approval of Minutes from our January, 2021 Annual Meeting.
4. Celebrating 2021 Video
5. Reports: All reports, except the Nominating Committee report, will be addressed as a whole.
 - a. Safety Team
 - b. MOPS
 - c. Worship Ministry
 - d. PAC Kids
 - e. Associate Pastor/Parkview/Anchored
 - f. Pastoral Assistant
 - g. Pastor and Elders
 - h. Finance 2021
 - i. Budget 2022
 - j. Nominating Committee Report with Election
6. Adjournment

3. Annual Congregational Meeting Minutes – 01/24/2021

Plymouth Alliance Church Annual Meeting

January 24, 2021 at 11:45 a.m.

1. Meeting called to order at 11:46 a.m. by Pastor Pete with a devotional from

Exodus 3 and prayer.

2. *** Motion made, seconded, and approved to accept the proposed agenda.

3. *** Motion made, seconded, and approved to accept the minutes from January 2020 Annual Meeting.

4. A “Celebrating 2020 Video” was presented

5. Reports:

a. Missions

b. MOPS

c. Rooted Kids

d. Land Development (verbal)

e. Worship Ministry

f. Associate Pastor/Parkview/Anchored Youth

g. Pastoral Assistant

h. Pastors and Elders

*** Motion made, seconded, and approved to accept reports 5a-5h

i. Finance 2020

*** Motion made, seconded, and approved to accept Finance 2020 report

j. Budget 2021

*** Motion made, seconded, and approved to accept Budget 2021 report

k. Nominating Committee Report with Election

*** Motion made, seconded, and approved to cast unanimous ballot and receive this report as listed

6. Meeting adjourned at 12:17 p.m.

(*** designates items that were officially approved by the congregation)

Respectfully Submitted
Nate Birr

4. Celebrating 2021 Video

As has become our tradition, we'll see a quick video review of 2021.

5. Reports:

5.a. Safety Team

In 2021, Mark Baumann, the team's founder and lead, chose to step back from leadership. The team selected Darla Neargarth as the new team lead. Current team members are: Drew Arens, Mark Baumann, Randy Fiedler, Gary Gibson, Ken Lammers, Justin Moeller, Dan Navis, Darla Neargarth, Dan Redman, Brian Stine, Nick Wilbert.

Late in the year, the team acquired an Automated External Defibrillator (AED) unit for use in the event of a cardiac emergency. It is equipped with both adult and child size pads. It will be installed in the main lobby area and the team will receive training in early 2022. Even without training, the visual graphics and automated voice instructions can walk anyone through use in an emergency.

Respectfully Submitted
In His Service,
Darla Neargarth
Safety Team Ministry Lead

5.b. MOPS Ministry

For MOPS this year we went back to normal meetings. We tried to continue doing Zoom meetings to include our moms who aren't able to come. Although our numbers per meeting have been down, we continue to have new moms. We've had 2 new moms since we started up in September.

Praise:

We continue to grow.

Prayer requests:

Though we are low in numbers we are still in need of full-time volunteers and subs for MOPPETS. The commitment is small. Only 2 Wednesdays a month. Please contact Ashley Hilbelink, if interested.

We are in need of subs as well. You would only be called when someone else can't come in.

We are also looking for a new mentor mom. If interested, please contact Ashley Hilbelink.

Pray for the moms who attend that are unbelievers. Pray that our MOPS committee will show and tell them about God's love.

Respectfully submitted,
Ashley Hilbelink on behalf of the
MOPS board

5.d. PAC Kids

This past year our Children's Ministry has seen a transition in leadership. Due to the difficulty in finding a part-time Children's Director, we decided to form a Christian Education Team that would take on the shared leadership of the different areas of Children's Ministry. I am thankful to Lory Crumley, Bonnie Hembel, Ashley Hilbelink, Jeff Kaland, Lyn Lillestolen, Christy Moeller, Julie Pool, and Pastor Anders, who have all stepped up to be a part of the CE Team.

We are thankful for all our volunteers that give their time to serve our children in various capacities, whether it be in nursery, Rooted Kids Sunday morning, or Journey, on Wednesday evenings. We have a great team of teachers and volunteers that serve well. With that being said, we still need more workers, teachers, and helpers. If you like working with children, we would love to have you be part of our team. Talk to one of the CE Team Members and we will get you plugged in as soon as possible.

This past year, we did have one significant change to our Children's Ministry. This fall we began a new Wednesday Night program called Journey. It is a program that will take our children through the whole bible during their years in our Children's Ministry. The year has begun with a sense of excitement, and we have seen a great turnout of kids coming on Wednesday nights. Thank you to all who have worked so hard to make this transition happen and come each week with excitement to serve the kids.

Please continue to pray with us as we continue to seek the Lord for a part-time Children's Director. Pray that God would provide the right person with

the right qualifications and a heart for our kids to join our staff and lead this important ministry.

Respectfully Submitted
Pastor Pete Lillestolen
CE Team Chair

5.c. Worship Ministry

2021 was another great year, as I had the privilege of serving as Director of Worship at PAC. Our worship team members and tech team for Sunday morning services have continued to serve with excellence each and every week. While I took a two-month sabbatical, we had several people jump in to lead, and I am extremely grateful for their willingness to serve in that way! There will be significant shifting in 2022, so be praying for the team and for new members and leaders to jump in. As always, we'd love to have more talented people step forward and join the team, so please let the office know if you are interested in exploring ways to serve in the worship ministry at PAC!

Respectfully submitted,
Trevor Schuh

5.e. Associate Pastor/Parkview/Anchored

Parkview Partnership: This year at Parkview, there was a transition as John, the longtime principal, retired. We have been blessed with the arrival of Jason, the new principal at Parkview, and his excitement about our partnership. We had some big highlights at Parkview this year including:

- Providing breakfast and lunch for the Parkview staff
- Providing Thanksgiving meal boxes for 17 families in need
- Setting up 16 Christmas trees at the school
- Providing Christmas presents through our Caring Tree to 90 students in need from Parkview and the Salvation Army
- Providing 340 Christmas cookies for students to decorate

Our Partnership with Parkview is growing as God continues to open doors, but there are new opportunities in front of us as well. We currently have 8 open volunteer slots in the lunchroom at Parkview, where people in our

church can work directly with the students. If this way of serving interests you, come and talk to me!

Anchored Youth: 2021 was a great year for Anchored! We launched our Student Leadership Team, had 4 Youth Sundays, had many game nights, survived a lock-in, went to a retreat at Camp Silver Birch and had a weekly average attendance of 29 students. God is moving in our student ministry! A special thanks to the worlds coolest volunteer team (Bella Ames, Nate Horne, Melissa Konrad, Travis Konrad, and Jeannie Strandholm) who invest so much time and energy to make Jesus known to our students.

Respectfully Submitted,
Anders Ames
Associate Pastor

5.f. Pastoral Assistant

We began 2021 with some doubt about how many of our activities might bounce back from pandemic concerns and challenges. One of the most encouraging comebacks pertained to small groups. Response from those seeking to be in a small group and as well as those willing to step in and lead a small group was exciting and encouraging. I would like to say thank you to those who took that bold step to lead a small group for the first time. I pray that you were blessed by the experience and won't hesitate to lead a group in 2022. As we look ahead to 2022, small groups will continue to be an important platform from which we hope to develop disciples.

One thing that did not survive the pandemic was our Welcome Team ministry. Most individuals serving in that ministry did not want to return to it once normal operations resumed. Thank you to those who continue to greet guests and make them feel welcome. I want to remind all of us to consider the guest who walks into our doors and think about the anxiety the first-time guest might be feeling. We do have a reputation as being a friendly church, but that can quickly fade with one or two negative encounters. Let's continue to greet those we do not know, wear name tags, and be aware of our own habits or attitudes that might become barriers to making guests feel welcome.

The Sound/Projection/Live Streaming teams could still use your help. While there are some technical skills needed, they are not that difficult to learn. The technologies employed during our worship services will only continue to grow and develop if we want to stay relevant to today's culture and reach out beyond those who walk into our doors. The individuals who run these areas have been doing so for many years, and I fear sometimes we take what is accomplished each Sunday for granted. If you have some technical interests or skills, please consider joining one of these teams to lighten and share the burden.

Thank you to all who serve in so many capacities and make many of the ministries at PAC possible!

Respectfully submitted,
Tim Neargarth

5.f Live Streaming

In Matthew 28, Jesus commands us to “go and make disciple of all nations”. That command has been the driving force for the Plymouth Alliance Church since its beginnings over 40 years ago. The church has kept to this mission through our ministries here in Plymouth and by sending many out to serve all over the world. However, with the growth in new technologies our impact can be multiplied again. For the last three months of 2021, the streaming of our worship service is viewed by an average of over 79 people on Facebook and 49 people on YouTube each week. That's 130 people being impacted by our service every week. They come from three primary groups – those who are ill or otherwise physically unable to come to the church building, those regular attenders who are traveling or spending time away from Plymouth, and those that happen upon our live stream from places far from Plymouth. This last group includes people from many different U.S. states and from countries like Brazil, France, the UK and other parts of Europe so far.

Though this ministry was started with the goal of allowing the church to remain united even in the face of the restrictions caused by the Covid pandemic, it is now showing us a new way to spread the gospel message. The Live Streaming Ministry team is asking you to consider serving in this new ministry. We are looking for 3-6 more servants to join us so we can have teams of 2 people each Sunday prepared to spread the Good News electronically around the world.

Respectfully Submitted,
John Wyatt

5.g. Pastor and Elders

**“And he said to them, ‘Follow me, and I will make you fishers of men.’”
– Matthew 4:19**

I am always amazed at how quickly time goes by. We blink and another year has passed. This past year, as the year before, has been somewhat overshadowed by the COVID virus. We are thankful to the Lord that, while several individuals in our church family came down with COVID this past year, God was faithful and restored our loved ones back to health. As a nation, a community, and a church, we are still trying to figure out what our lives will look like moving forward. We desire to go back to normal but do so with a sense of caution.

We have seen a slow return to church over the past year, with some still deciding to join us via live stream on Sunday mornings. We are thankful to our technical staff who, each week, make sure that our Sunday services can be experienced by those who are unable to be with us in person. What a blessing that our Sunday services are being viewed across the country and across the oceans. A great big thanks go out to our Sunday morning crew. We are so thankful for the many who volunteer on Sundays to make everything run as smoothly as possible.

This past year, we have seen God work in and through Plymouth Alliance Church in several different ways. Our small group ministry was able to gain some traction this year as we saw several small groups begin and meet during the year. Our desire is that every person that calls PAC their home, would join and attend at least one small group throughout this next year as we grow together. Keep an eye out for some great small groups that will be offered in the New Year.

You may have seen some groundwork being done to the north of the church by the pavilion. While construction has been slow everywhere this year, we were able to begin our Sport Court construction. We are projected to have the court completed and ready for us this Spring. Our hope is that this court will be used as an outreach to our community and relationships will be built because of sports taking place on our grounds.

This fall, God provided an incredible opportunity for us as a church to purchase a house to be used as a parsonage. We were able to sell the old

parsonage house on Mead for more than what our asking price was. With the sale of the Mead house, we were able to cover the cost of the new house and have additional funds to put a new roof on it this upcoming Spring. God is faithful!

We praise God that this September we officially launched The Well Church Plant in Elkhart Lake. For the past several years, God has been using Garrett, Heather, and the kids to reach into the Elkhart Lake community with bible studies. As a result, it became clear that God was moving, and a life-giving church needed to be established in Elkhart Lake. Garrett Mersberger was officially licensed as The Well pastor with the Christian and Missionary Alliance. Pray that God will grow His church and that the Elkhart Lake community will be changed with the Gospel of Jesus Christ.

Along with these exciting things, we have been able to continue our annual outreach events such as Operation Christmas Child. This year, we were able to put together, as a church, over 300 boxes. This Thanksgiving, we were able to deliver several meal boxes to families in need in our community, and we ended the year with our Christmas Caring Tree, where gifts for families in the Sheboygan County and Parkview School were donated. Thank you to all who generously gave to these ministries.

I want to take a moment and simply thank our incredible staff at PAC. I have enjoyed and grown to love each one of our staff members. They each make our work in the office a joy and a blessing. For all the many behind-the-scenes things that they do, I am truly thankful. If you have a chance, take a moment to thank Jeannie Strandholm, Gretchen Andrews, Tim Nearing, Trevor Schuh, Glenn Lyon, and Pastor Anders for all that they do.

This past year, and this next year, we will be seeing some staff transitions. As you may remember, this past year, we went from having a Children's director to utilizing a Christian Education Team. We are still hoping to fill the role of the part-time children's director as the Lord provides. We will also be seeing a transition in our Worship Team ministry. God has called Trevor and Sarah to be a part of The Well Church Plant and will be transitioning out of ministry roles here at PAC to engage in what God will have them do at The Well. We are so thankful for Trevor and Sarah's

ministry here over the years. Be in prayer as we seek to fill the vacancy that will be open.

I would also like to take a moment and thank our elders who faithfully serve this body. Here at PAC, we have a unique and blessed situation. I have been blessed to serve alongside these men who are godly and wise leaders. This year we will see a transition in our elder team as some will step down and others will be added. I look forward to seeing what God is going to do in the lives of the men in our church as we move forward this next year.

Looking ahead into 2022, I enter with a sense of anticipation and excitement. What will God do this next year? Our theme for this next year will be ENGAGE! Over the past two years, we have seen it has become easy to disconnect and disengage in church life. Paul gives us the imagery that the church is like a body, which is made up of many parts. Each part works together to help the body function at full capacity. This year, we are going to focus on Engaging in discipleship, Engaging in growing and maturing, and Engaging in Connecting. As we Engage in these areas, we will see God move in mighty ways.

Respectfully Submitted
Pastor Pete Lillestolen

5.h. Finance 2021

2021 Actual vs. Budget Overview

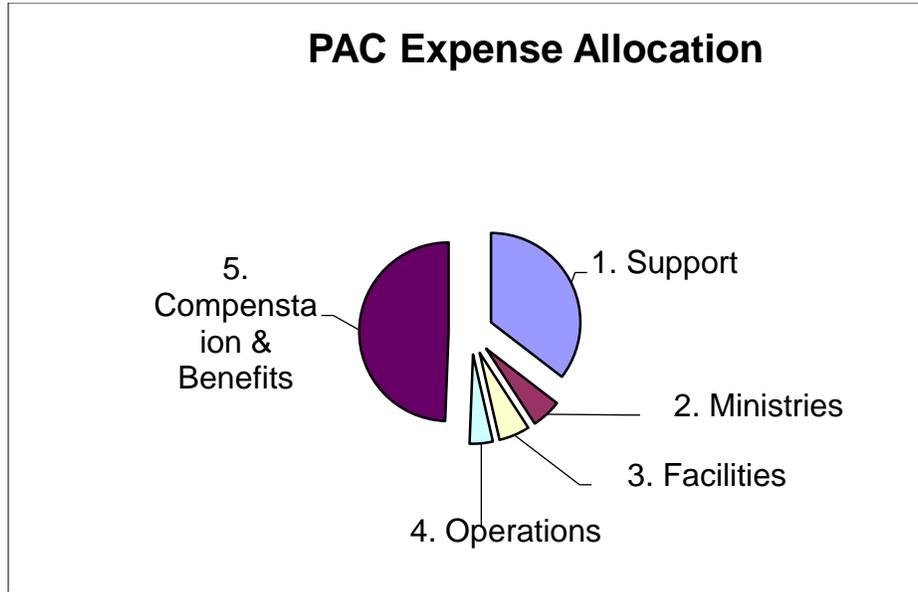
INCOME

	ACTUAL	BUDGET
1. General Fund	\$387,210	\$417,000
2. Missions	\$156,621	\$146,600
3. Miscellaneous	\$20,076	\$2,600
<u>Total Income</u>	<u>\$563,907</u>	<u>\$566,200</u>

EXPENSES

1. Support	\$193,272	\$183,710
2. Ministries	\$31,301	\$33,360

3. Facilities	\$24,596	\$34,420
4. Operations	\$22,347	\$32,420
5. Compensation & Benefits	\$247,079	\$282,290
<u>Total Expenses</u>	<u>\$518,595</u>	<u>\$566,200</u>
<u>Variance</u>	<u>\$45,312</u>	<u>\$0</u>



5.i. Budget 2022

2022 Budget Proposal Overview

INCOME

1. General Fund	\$411,000
2. Missions	\$145,200
3. Miscellaneous	\$3,200

<u>Total Income</u>	<u>\$559,400</u>
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EXPENSES

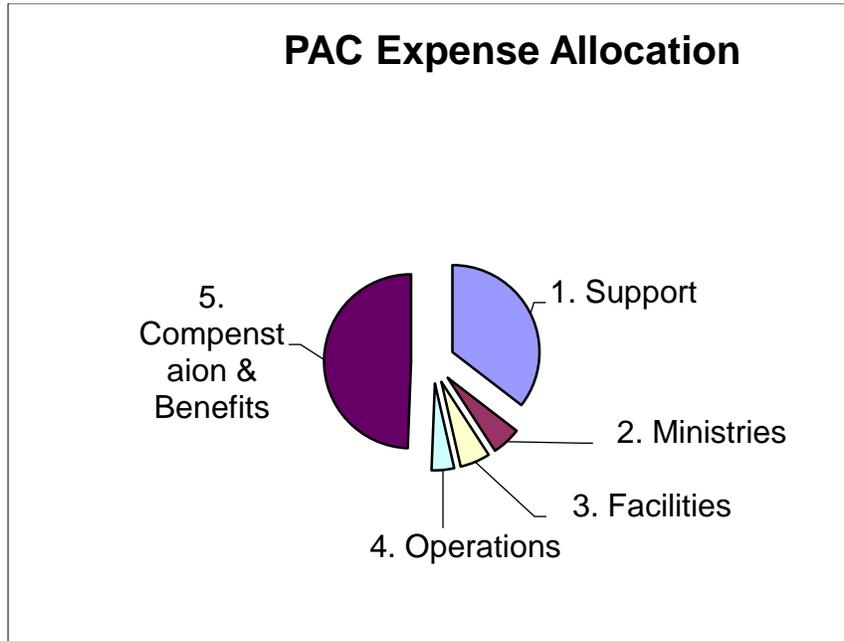
1. Support	\$211,950
2. Ministries	\$32,370
3. Facilities	\$33,400
4. Operations	\$25,020
5. Compensation & Benefits	\$295,366

Total Expenses

\$598,106

Variance

(\$38,706)



5.j. Nominating Committee Report with Election

2021 Nominating Committee Report

Elders Currently Serving **Term Ending**

Mark Hembel	2023
Garrett Mersberger	2022 (Stepping Down to Plant Church)
Nathan Birr	2022
Leif Peterson	2021
Harold Kislewski	2021

Elders Nominations **Term Ending**

<u>Stephen Crumley</u>	2024
<u>Matt Moeller</u>	2023
<u>Terry Peterson</u>	2022

Officer Nominations

Stephen Crumley Secretary

Mark Hembel Treasurer

Nathan Birr Assistant Treasurer

Nominating Committee Nominations

Sierra Birr

Curt Andrews

6. Adjournment