



PLYMOUTH ALLIANCE CHURCH

Annual Congregational Meeting
January 22, 2023 @ 11:45 am

Plymouth Alliance Church
Annual Meeting
January 22, 2023 at 11:45am

Agenda

1. Call to order with Scripture and Prayer
2. Approval of Agenda
3. Approval of Minutes from our January, 2022 Annual Meeting.
4. Celebrating 2022 Video
5. Reports: All reports, except the Nominating Committee report, will be addressed as a whole.
 - a. Pastors & Elders
 - b. Discipleship Pastor
 - c. Associate Pastor (Anchored, Plymouth School Partnerships)
 - d. PAC Kids
 - e. Missions
 - f. MOPS
 - g. Finance 2022
 - h. Budget 2023
 - i. Nominating Committee Report with Election
6. Adjournment

33. Annual Congregational Meeting Minutes – 01/23/2022

January 23, 2022 at 11:45 A.M.

1. Meeting called to order by @ 11:45 a.m. by Pastor Pete with a devotional from Hebrews 10 and prayer.
2. ***motion made, seconded and carried to approve the agenda as presented.
3. ***motion made, seconded and carried to receive the minutes from January 2020 meeting as presented.
4. A “Celebrating 2021” video was presented
5. A time for questions regarding reports a-g was given
 - a. Safety Team
 - b. MOPS
 - c. Worship Ministry
 - d. PAC Kids
 - e. Associate pastor/Parkview/Anchored
 - f. Pastoral Assistant
 - g. Pastor and Elders

***Motion made, seconded and carried to accept reports 5a – 5g

h. Finance 2021 report was explained/presented by Tim Neargarth, with a time for questions

***Motion made, seconded and carried to accept Finance 2021 report

i. Budget 2022 report was addressed and commented on by Tim Neargarth. Most notably explanations were regarding the proposed deficit and its connections with the committed giving to “The Well” church plant

***Motion made, seconded and carried to approve the proposed budget as presented

j. Nominating Committee Report with elections was presented by Pastor Pete

***Motion made, seconded and carried unanimously to approve the report, and cast a unanimous ballot with all listed nominees and positions as presented.

6. Pastor Pete closed in prayer, and meeting was adjourned @12:18 p.m.

Respectfully Submitted,

Leif Peterson

4. Celebrating 2022 Video

As has become our tradition, we'll see a quick video review of 2022.

5. Reports:

5.a. Pastor & Elder's Report

Transformed

“Follow God’s example, therefore, as dearly loved children and walk in the way of love, just as Christ loved us and gave himself for us as a fragrant offering and sacrifice to God.” – Ephesians 5:1-2

As we come to the close of another year and look ahead toward a new year, I am reminded of the fact that God is faithful. Three years ago, our family came to serve at Plymouth Alliance Church. Two months into our time here, COVID hit and changed everything. Yet God has been faithful through it all. We are seeing the church going back to normal and all our ministries in full swing. We can come to the end of another year praising God for His goodness and faithfulness to His church.

In this year’s report, I would like to focus on six different areas.

1. Engage

This past year, our theme for the year was Engage. Our desire was to see the family engage in a deeper relationship with Jesus and in serving the body. I am so thankful for the many people that have stepped up to the plate this year to serve in different areas of ministry with our Children, Youth, and Adults. I want to take a moment and thank all the people that serve on Sunday mornings. It is overwhelming to see how many are involved in making sure that our Sunday morning services go well, and that people are welcomed and hear from God. To all who serve in the various Sunday morning ministries, thank you.

While many have stepped up, there are still areas that have need. If you are not engaged in serving somewhere, would you consider doing so? When we use our gifts to serve the body, we are blessed in the process. Be engaged!

We also encouraged the body to be engaged in growth opportunities. Please take a moment to read Pastor Tim’s report on Discipleship. It is encouraging to see the body engaging in small groups and study groups. It is our desire that every person in the church is a part of a life-giving small group. Keep watching as other small group offerings will be rolled out this next year.

2. Community Impact

A church that has no community impact is a church that will soon be closing its doors. That is why it is so important that we look for ways to reach our community for Jesus. You probably saw our Sport Court go up this summer. In July our sports court was

completed, and it made an immediate impact on our community. For the remainder of the summer, people from our community used the courts almost every day.

There are a few men that invested significant time in making the sports court a reality. Please thank Jerry Weiser for the many hours that he invested in getting the court up and useable. John Wyatt and Bob Moeller also put time in to make this happen. There are others that helped and gave. Thank you to all who made this happen.

What do we hope to do with it? Our plan is simple. First, we want it to be available to our community for use. Second, we will be putting together some tournaments this upcoming year. We are planning to host a 3-on-3 basketball tournament and a Pickleball tournament. We are also planning to build the sand volleyball court this spring and use it for volleyball tournaments. Be watching for these to be announced and get your friends to come and play.

We also want to remind everyone of the church plant that we started over a year ago in Elkhart Lake. Garrett and Heather Mersberger have been working hard setting up the Well in Elkhart Lake. While the church continues to be a financial support, it is our responsibility to be prayer support as well. Please be sure to put the Mersbergers and the Well on your prayer list. God is doing some great things in Elkhart Lake.

We also have two school partnerships this year. We have partnerships with Parkview and Riverview. For more information on these community opportunities, read Pastor Anders report and see the things that we are doing at these schools. There are some great opportunities to get involved.

3. Global Impact

As a church of the Christian and Missionary Alliance, one of our goals is to reach the world with the Gospel Message of Jesus. I am thankful for our Missions Committee that works very diligently to bring us updated information on the missionaries that we support. One Sunday a month, they are faithfully bringing us these updates and ways that we can pray and support our International Workers. They also work hard to put together our annual mission conference and mini-mission's weekends. Thanks to Mary Weiser for the many hours that she has invested and her leadership of this important team in our church.

I also want to say once again how incredibly proud I am of our church body. This year we once again met and exceeded our missions giving goal. I am so thankful that, as a church, we don't just talk about missions, we are engaged in missions. If you are not currently giving to the Great Commission Fund or to a missionary family that we support, would you consider doing so?

This year, we also as a church, put together over 300 boxes for Operation Christmas Child. Thanks to Sandy Nelson for all the work that she put in again this year to collect all the necessary items and organize the boxing party. It is truly a joy to watch our young ones pack boxes for a child whom they may never meet but who will never forget the box they received.

4. Leadership Development

Another area that we encouraged engagement in this year was in Leadership Training. This year approximately 35 people signed up and took part in our first leadership training. It was amazing to see those that signed up and to see how some have already stepped up in areas of leadership. This next year, we plan to continue the leadership training as well as add a second elder training track. It is our goal and desire to raise up leaders from within the church to take on leadership roles here or to be a part of a future church plant team.

5. Staff

I believe that we have the greatest church staff out there. I greatly appreciate and love our office staff. We make a great team, and every individual brings a whole different set of gifts to the team. This year, we added Lyn Lillestolen to our staff. She stepped in as the Interim Children's Director and Worship Director. She has stepped in and served with excellence. If you have the chance, please thank the staff for all that they do. Without each and every one of them, we would not be able to serve the body well.

I also want to take a moment and recognize our elders who served well this year. Mark Hembel, Nathan Birr, Steven Crumley, Matt Moeller, and Terry Peterson have all served well as your elders this year. I am so thankful to the Lord for a group of guys that desire to know God deeper. This past year, we continued our Tuesday evening prayer time. Each week, a group of elders would connect by Zoom and pray over the needs of our church family. If you get the chance, please be sure to thank them for their ministry this year as well.

6. 2023 – Transformed

This next year we will be considering the theme "Transformed." What does it mean to be transformed? To put it simply, it means that we live our lives God's way. We are different from the rest of the world. Paul in Ephesians 5:1-2 encourages us to imitate God. It is one thing to engage in God's word. It is another thing to be transformed by God's Word. Over the course of this next year, we will be walking through Jesus' Sermon on the Mount, and several of His parables. Our hope is that at the end of 2023 none of us will be the same person that we were walking into this year, but that we will look more and more like Jesus as we grow in maturity.

God has been faithful this past year. What will God do in 2023? I believe that He will do immeasurably more than we can even ask or imagine.

Respectfully Submitted
Pastor Pete Lillestolen
Chairman

5.b. Discipleship Pastor

The response of the congregation to *engage* in the process of discipleship was very encouraging. This engagement was particularly noticeable in the number of people who set out to follow the daily Bible reading plan and also the number of individuals who participated in small groups. Both Pastor Pete and I were very encouraged to see such participation in small groups this year. At peak times there were at least twelve small groups going with approximately fifty people involved. Especially encouraging was to see some first-time small group leaders step up to the plate and lead a group. Most of these first-time leaders were women leading women's groups. In 2023, it would be amazing to see some men step forward with the courage to lead some men's groups. For me personally, it was a delight to see those who participated in the "Spending Time with God" groups make the effort to establish the habit and grow in both journaling and what they could discern from Scripture. Keep up the good work!

Thank you to those who responded to last year's call for volunteers on the projector. The projection team has been strengthened with some individuals standing by to be trained if needed. Some volunteers to learn the sound system would still be appreciated. It is not as daunting as all the lights and buttons on the board make it look. I want to extend a very appreciative thank you to all those who serve behind the scenes each and every Sunday; who help make our Sunday services a success, from the ushers to the greeters, the offering counters, to the coffee crew, live streaming crew, sound and projection crew, and especially Gretchen and Jeannie. You are all greatly appreciated.

Respectfully,
Tim Neargarth

5.c. Associate Pastor/Plymouth School Partnerships/Anchored

Plymouth Schools Partnership: This year we began a partnership with Riverview Middle School in addition to our partnership with Parkview Elementary. We've had the opportunity to provide meals for teachers, as well as provide Thanksgiving boxes and Christmas presents for families in need at Riverview, in addition to everything we're

doing at Parkview. This November at Parkview, the teachers invited us in to help them start a Monday morning Bible study. Please join me in praying that the Lord will work through this study, and that He will be on the move at Parkview.

Anchored Youth: We had a great 2022 in Anchored. We expanded our Student Leadership Team, had 4 Youth Sundays, continued our partnership with Arise Church, had retreats at Camp Forest Springs and Silver Birch Ranch, went to LIFE Conference, and saw God move in awesome ways. A special thanks to the people who volunteered their time, both our student leaders (Ben Auch, Mary Crumley, Josh Moeller, Josh Peterson, Acacia Schuh) and our adult volunteers (Bella Ames, Nate Horne, Melissa Konrad, Travis Konrad, Leif Peterson, Jeannie Strandholm, Cody VanGinkel) without whom our student ministry would be unable to run. As we launch into 2023, we are looking at creative ways to solve the space issue in Anchored. Praise the Lord that he has brought so many students to our ministry! Please join me in praying that as we try creative solutions that the Lord would make it clear what His will for our ministry is.

Respectfully Submitted,
Anders Ames
Associate Pastor

5.d. PACkids

The PAC Children's Ministry functions in 3 key programs. Nursery (B-3yo) that meets on Sunday mornings. Rooted (ages 3yo-2nd grade), our Children's Church program that meets during the second service on Communion Sundays each month. And finally, Journey through the Bible (B-6th grade) that meets on Wednesday nights September through May during Family Night.

Our nursery has lost quite a few volunteers over the past couple of years. While we desire to continue to mentor any interested youth into volunteering in this ministry, the bigger need currently is individuals 21 years of age and older. If you are interested in taking a turn serving in our PAC Nursery once a month, every other month or even once a quarter, please talk to Christy or Heidi Moeller.

Rooted has also lost volunteers over the past couple of years. We currently have Rooted once a month on Communion Sundays only. If we are able to find 8 more workers, all will only serve once a month. If you are interested in serving in this way, please talk to Lyn Lillestolen.

Journey 21-22 ended in May with an average attendance of 34 students each night. The first trimester of Journey 22-23 has shown an increased average attendance of 40

students each night. We are praising the Lord for this modest increase, but more important than the increase in total students is that we have almost doubled our number of non-PAC families attending! Our desire in 2023 is to continue to reach into homes in our community and impact them with God's Word. One way the Journey program could use help is in a couple of one-to-one scenarios. We currently have a couple of students that could use support to help them connect with lessons, activities and others. If you are interested in this very specific need, please talk to Lyn Lillestolen.

Respectfully submitted,
Lyn Lillestolen,
PAC Children's Director

5.e. Missions

Dear PAC, thank you for diligently supporting our International workers on the mission field financially, with prayers, and with encouragement. Currently our mission partners that we connect with are: C and S (Southeast Asia), Clasons (Guinea), S and W (soon to be resettled in another location in Eastern Europe), Roos' (France), Schaeffers (Japan), Stemples (Germany), Vahakangas (USA), and John and Julie (Central Asia). Praise God that he has given us all a part in reaching the world with the Gospel.

We would love to have some new members on our Missions team. Much of what we do is plan and implement ways to communicate IW needs to the church body, plan and help with Mission Conference events as well as events and hospitality for visiting IWs. Please contact Mary Wieser or any member of the Missions Team if you have questions or would like to join us.

Respectfully submitted,
Mary Wieser, Bonnie Hembel, Gail Schuh,
and Sue Habighorst
PAC Missions Team

5.f. MOPS

This year at MOPS we had many new moms. We average about 20 moms per week but have 26 that attend. We have had many great speakers this year that have shared the message, and some moms have had their lives changed.

We are currently looking for new board members to serve and help plan meetings for our MOPS mommas. We are always looking for volunteers. Whether as a sub for when

our volunteers are gone or “full time”. The commitment is the 1st and 3rd Wednesdays of the month September through May from 9:15 - 11:45 am.

Please contact me if you'd like to volunteer or attend as a Mom. We'd love to have you.
920-207-3803

Respectfully submitted,
Ashley Hilbelink
MOPS Board

5.g. Finance 2022

INCOME	<u>2022 Approved Budget</u>	<u>2022 Actuals</u>
1. General Fund	\$411,000	\$441,552
2. Missions	\$145,200	\$170,845
3. Miscellaneous	\$3,200	\$32,997
<u>Total Income</u>	<u>\$559,400</u>	<u>\$645,394</u>
EXPENSES		
1. Support		
A. GCF + Alliance Missionaries	\$142,600	\$164,054
B. Other Missions/Missions Trips	\$16,000	\$34,252
C. District Operations	\$24,330	\$25,865
D. C&MA Colleges/Church Plant	\$4,020	\$3,685
E. Church Plant	\$25,000	\$25,000
Total	\$211,950	\$252,856
2. Ministries		
A. Children	\$3,800	\$3,529
B. Youth	\$6,300	\$6,314
C. Adult	\$3,000	\$3,458
D. Worship	\$5,800	\$3,213
E. Care Ministries	\$2,200	\$26,694
F. Outreach	\$10,520	\$11,787
G. Safety	\$750	\$564
Total	\$32,370	\$55,559
3. Facilities		
A. Maintenance/Improvements	\$6,500	\$4,553
B. Decorating	\$1,000	\$110
C. Utilities	\$10,400	\$10,618
D. Grounds Care	\$3,000	\$3,923
E. Kitchen & Custodial Supplies	\$2,000	\$2,594
F. Facility Insurance & Miscellaneous	\$10,500	\$14,777
Total	\$33,400	\$36,575
4. Operations		
A. Expense Accounts	\$3,700	\$2,699
B. Office Equipment	\$5,000	\$4,462
C. Office Supplies	\$2,000	\$1,672
D. Technology/Internet	\$4,000	\$4,082
E. Training & Continuing Education	\$6,320	\$4,016
F. Banking Fees/Operations	\$4,000	\$3,174
Miscellaneous		
Total	\$25,020	\$20,105
5. Compensation & Benefits		
A. Compensation	\$264,130	\$225,689
B. Benefits	\$31,236	\$28,651
Total	\$295,366	\$254,340
<u>Total Expenses</u>	<u>\$598,106</u>	<u>\$619,435</u>
Total Income	\$559,400	\$645,394
<u>Total Expenses</u>	<u>\$598,106</u>	<u>\$619,435</u>
Variance	(\$38,706)	\$25,959

Notes regarding 2022 PAC Finance Report

- Care Ministries under the expenses includes the Love Offering account. This account is used for funds that are designated to other entities beside the church. It comes in through the “Miscellaneous” income and flows back out through the “Care Ministries” category under expenses. Most of this expense was composed of love offerings and does not represent an actual cost to the church.
- Facility Insurance & Miscellaneous is significantly over budget due to paying 2023 property taxes in 2022. We are in the process of trying to correct some tax issues and we hope to have this tax money reimbursed to us.
- As far as budgeted money, we closed out the year with a budget surplus of nearly \$26,000 when we were anticipating a budget deficit of -\$38,706.
- While we closed with a budget surplus, our cash reserves did decline by -\$108,786. This was capital money spent on the sport court.
- As of January 1, 2023 our total cash reserves are at \$370,187.

5.h. Budget 2023

INCOME	<u>2022 Actuals</u>	<u>Proposed 2023</u>
1. General Fund	\$441,552	\$411,000
2. Missions	\$170,845	\$142,800
3. Miscellaneous	\$32,997	\$8,200
<u>Total Income</u>	<u>\$645,394</u>	<u>\$562,000</u>
EXPENSES		
1. Support		
A. GCF + Alliance Missionaries	\$164,054	\$136,400
B. Other Missions/Missions Trips	\$34,252	\$17,730
C. District Operations	\$25,865	\$24,660
D. C&MA Colleges	\$3,685	\$4,020
E. Church Plant	\$25,000	\$25,000
Total	<u>\$252,856</u>	<u>\$207,810</u>
2. Ministries		
A. Children	\$3,529	\$4,100
B. Youth	\$6,314	\$6,300
C. Adult	\$3,458	\$3,000
D. Worship	\$3,213	\$5,800
E. Care Ministries	\$26,694	\$2,300
F. Outreach	\$11,787	\$12,820
G. Safety	\$564	\$750
Total	<u>\$55,559</u>	<u>\$35,070</u>
3. Facilities		
A. Maintenance/Improvements	\$4,553	\$6,500
B. Decorating	\$110	\$1,000
C. Utilities	\$10,618	\$11,000
D. Grounds Care	\$3,923	\$4,000
E. Kitchen & Custodial Supplies	\$2,594	\$2,500
F. Facility Insurance & Miscellaneous	\$14,777	\$10,500
Total	<u>\$36,575</u>	<u>\$35,500</u>
4. Operations		
A. Expense Accounts	\$2,699	\$14,400
B. Office Equipment	\$4,462	\$5,000
C. Office Supplies	\$1,672	\$2,000
D. Technology/Internet	\$4,082	\$4,000
E. Training & Continuing Education	\$4,016	\$4,400
F. Banking Fees/Operations Miscellaneous	\$3,174	\$4,000
Total	<u>\$20,105</u>	<u>\$33,800</u>
5. Compensation & Benefits		
A. Compensation	\$225,689	\$283,763
B. Benefits	\$28,651	\$40,632
Total	<u>\$254,340</u>	<u>\$324,395</u>
<u>Total Expenses</u>	<u>\$619,435</u>	<u>\$636,575</u>
Total Income	<u>\$645,394</u>	<u>\$562,000</u>
<u>Total Expenses</u>	<u>\$619,435</u>	<u>\$636,575</u>
Variance	<u>\$25,959</u>	<u>(\$74,575)</u>

Notes regarding 2023 PAC Budget Proposal

There are two items contributing to a larger budget deficit proposal:

- “Expense Accounts” under Operations is significantly higher due to the fact that General Council is this year. The increased expenses are for sending three pastors (and wives) to General Council.
- Compensation and Benefits is increased with the hope of hiring a fulltime Children’s Ministry director or pastor. Required health insurance coverage for a fulltime position is included in the increased benefits. If this position cannot be filled this is money that would not be spent.

The budget proposal also includes a capital improvement request to spend \$10,000 on rebuilding/repairing the garage. This \$10,000 is not represented in the \$74,575 budget deficit.

Additional Capital Improvement request: \$10,000 for garage repair

5.i. Nominating Committee Report with Election

2023 Nominating Committee Report

<u>Elders Currently Serving</u>	<u>Term Ending</u>
Steven Crumley	2024
Mark Hembel	2023
Matt Moeller	2023
Nathan Birr	2022 (Term Ending)
Terry Peterson	2022 (Term Ending)

<u>Elders Nominations</u>	<u>Term Ending</u>
<u>Nate Birr</u>	2025
<u>John Egerer</u>	2025
<u>Jeff Kaland</u>	2024

Officer Nominations

<u>Stephen Crumley</u>	Secretary
<u>Nate Birr</u>	Treasurer
<u>Matt Moeller</u>	Assistant Treasurer

Nominating Committee Nominations

<u>Lee Luecke</u>
<u>Mark Habighorst</u>

6. Adjournment